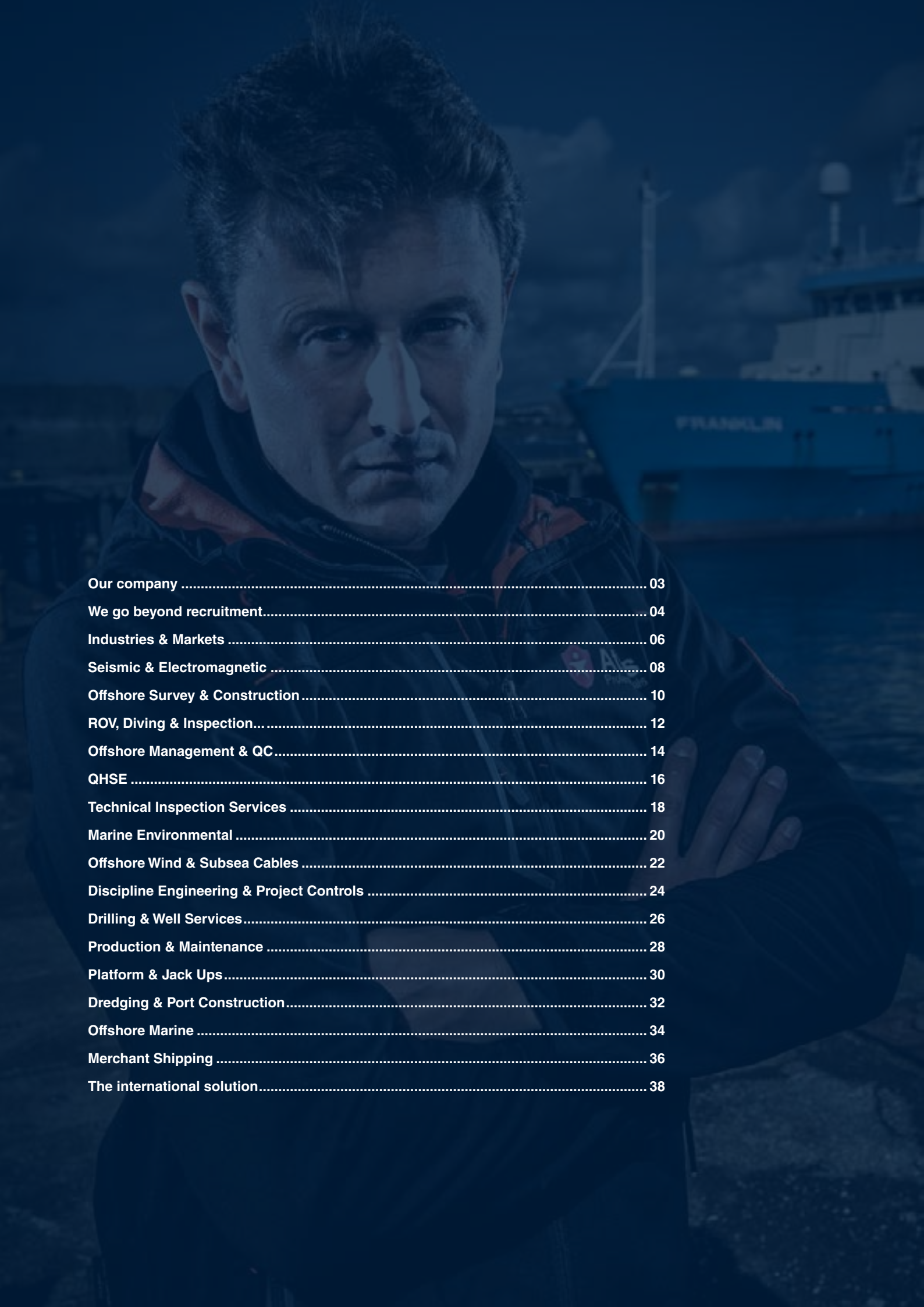


At the frontier of Energy & Marine



Atlas
Professionals

www.atlasprofessionals.com



The complete range of specialist recruitment and HR services in Energy & Marine

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Atlas Professionals is an international leading recruitment company. Since 1982, Atlas has played a major role in the provision of professionals to the energy and marine industries worldwide. If quality and reliability are key for your business, Atlas Professionals is the partner you need to deliver highly qualified personnel. We create custom-made, comprehensive HR packages which allow you to focus on the project without any concerns about manpower. Over the years, Atlas Professionals has grown to become a no-nonsense, dependable HR service provider in the energy and marine industries with a mission to turn complex personnel challenges into transparent and secure solutions.

The international solution

Qualified professionals are scarce. Which is why Atlas has offices in 16 countries – from Russia to Brazil, Norway to Singapore. Our global reach enables us to search worldwide for the most talented professionals to meet the needs of our many clients. Our professionals comprise the best of the best, and we actively encourage and stimulate them to develop and perform at the highest level. They expect and receive continuous guidance, training and education provided by highly qualified Atlas staff backed by years of broad industry experience.

Compliance is essential and assured

Our many QHSE certificates are official recognition of a highly professional culture that has been deeply embedded in our business processes ever since we first started serving our clients. In every one of our 24 offices worldwide, local Atlas staff – all knowledgeable about their region’s local culture, work customs, HR requirements and legislation – professionally manage every imaginable administrative, legal and tax scenario. And if needed, they can always call upon the broad expertise of our legal and tax experts operating from our headquarters in the Netherlands.



Accurate
payments

In-depth
reference checks

Continuous
performance
monitoring

Full
re-integration plans

Solid
training
programs

Complete array
of logistical
arrangements

Tailored
legal and tax
advices

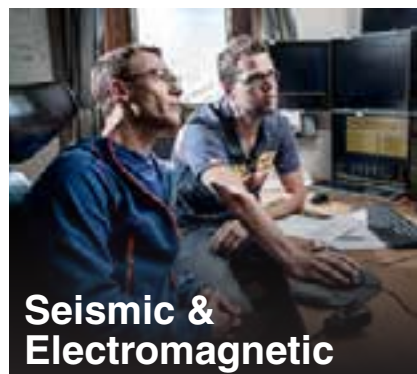
Up-to-date
compliance
advice

Let us manage your staffing needs so our professionals can **provide the solutions you need**

Our day-to-day business is to connect a highly professional workforce to a broad network of companies all over the world and to efficiently arrange all the details involved with the placement. More than 30 years of experience in the energy and marine industries have taught us what it takes to be a truly effective and professional link between valuable specialists and top global businesses. We have learned that the secret is quite simple and we have passed the message on to our professionals: Continuously develop and enhance your specialist skills and you can achieve the professional goals you have set.

Our professionals have expectations. They want to work in a position that suits them. And they want to continue developing themselves. Additionally, our professionals want and expect their tax affairs and social security to be managed properly, and they want to receive a competitive salary that is paid on time. Employers want the best for their people and their company. With Atlas Professionals, all this and more is guaranteed.

Every day, across the globe, we offer clients bespoke HR solutions, comprising a full suite of taxation, administrative, logistics, and legal services – together with up-to-date compliance advice. At the same time, we present our professionals with a complete overview of suitable career opportunities, consult them on their future professional development and provide them with many highly valued additional services in order to meet their individual, specialist needs.



Seismic & Electromagnetic



Offshore Survey & Construction



ROV, Diving & Inspection



Offshore Management & QC



QHSE



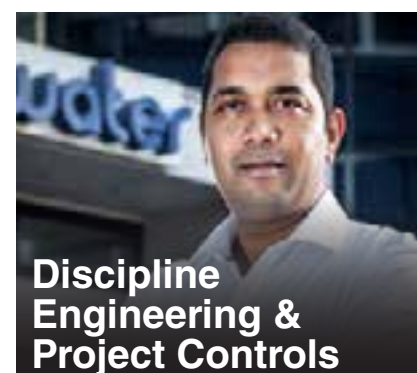
Technical Inspection Services



Marine Environmental



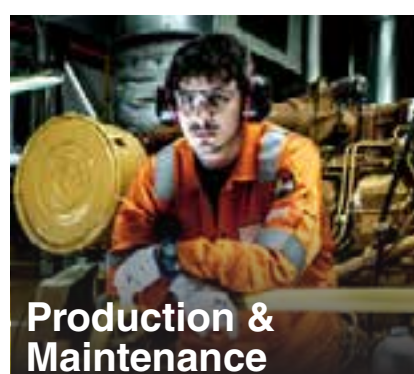
Offshore Wind & Subsea Cables



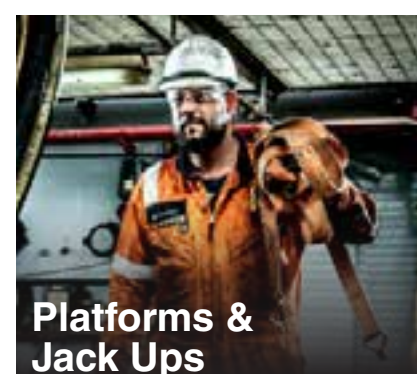
Discipline Engineering & Project Controls



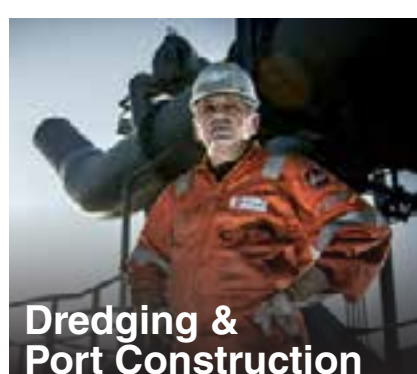
Drilling & Well Services



Production & Maintenance



Platforms & Jack Ups



Dredging & Port Construction



Offshore Marine



Merchant Shipping

Organised for **optimal service** to benefit our clients

Atlas Professionals serves 15 specialist areas in the energy and marine industries. Each of these areas is unique, with its own personnel standards and requirements. Our organisational structure, work processes and, above all, our staff are geared to provide optimal service to all of our clients in these specialist worlds. At the same time, Atlas Professionals acts as an umbrella organisation that enables our clients to benefit from our broad industry knowledge and comprehensive service covering all aspects of the energy and marine industries.



Seismic & Electromagnetic

Our aim is to provide the best-qualified personnel in a timely, safe and cost-effective manner. With our specialist knowledge of the sector, we can quickly supply the right professionals to our clients who can be assured that compliance issues such as tax and insurance will be handled properly.

We service the seismic and electromagnetic sector and work with most clients in this market. The geophysical industry is in a state of continuous technological advances, for example in broadband seismic, OBC & OBN, EM, signal processing and sensor & positioning technology. It is important that we provide the right personnel for our clients with relevant and up-to-date skills to assist them in their survey requirements. We have the in-depth industry expertise to get the right people to the right place and get the job done.

Our experienced multilingual office team carefully match skilled professionals to our clients' needs and we monitor the performance of our personnel on a continual basis. We have vast experience of logistical support for

mobilising around the world, and all our personnel are covered by full liability, travel and accident insurance including medevac. Furthermore, we provide a 24-hour emergency duty officer service that is available 365 days per year, manned by experienced professionals.

Our specialist areas include, but are not limited to:

- 2D, 3D and 4D seismic surveys
- WATS Wide Azimuth Towed Streamer
- LoFS Life of Field Seismic
- OBC Ocean Bottom Cable
- OBN Ocean Bottom Node
- CSEM Controlled Source ElectroMagnetic
- MT MagnetoTelluric surveys

A global team of professionals

- | | | |
|----------------------------|-----------------------------|--------------------------|
| • Acquisition Specialist | • Geophysicist | • Positioning Specialist |
| • Air Gun Source Mechanic | • Handling Specialist | • Shore Administrator |
| • Back Deck Supervisor | • HSE Advisor | • Streamer Technician |
| • Chase Vessel Coordinator | • Navigation Data Processor | • Workboat crew |
| • Compressor Mechanic | • Navigator | • Marine Mammal Observer |
| • Coxswain | • OBC & OBN Technician | • PAM Operator |
| • EM Instrument Technician | • Observer | |
| • Field Service Engineer | • Party Chief | |



Offshore Survey & Construction

We represent the largest and most highly skilled pool of survey professionals in the world. With a proven track record going back 30 years and unsurpassed industry knowledge, we're here to help you find the right people for the job.

Atlas Professionals is the market leader in the provision of offshore survey personnel. This includes personnel ranging from shipyard surveys (Dimensional Control) to Deepwater Construction. With a global presence in 16 countries, including a dedicated Atlas presence in the Asia-Pacific region, we always find the right people for the job. We are proud of our sole or preferred personnel supplier status with some of the largest survey companies in the world for whom we also provide taxation, administration, logistics, and legal services – including up-to-date compliance advice.

Through our QHSE systems, we ensure that our workforce is fully trained and meets the requirements of competency. To endeavour to this demand we have a number of training agreements with leading training providers, and have collaborated in the development of the Atlas Competency Scheme that follows the IMCA guidelines and grading.

Our specialist areas include, but are not limited to:

- High Resolution Site Surveys
- Route Surveys
- Bathymetric Surveys
- Offshore Construction
- Subsea Positioning
- Metrologies and LBL Positioning
- Dimensional Control Surveys
- Pre-Lay
- As-Laid
- Out of Straightness
- ROV Support
- Geotechnical Site Investigations
- EEZ Surveys
- Rig Positioning
- Anchor Handling
- Research Projects

Expert provider of **survey personnel**

- Cartographer / Draughtsman
- CPT Operator
- Data Processor
- Dimensional Control Surveyor
- Geotechnical Engineer
- Geophysical Engineer
- Hydrographic Engineer
- Geophysicist
- GIS Specialist
- Hydrographic Surveyor
- LBL / Acoustic Engineer
- LBL / Acoustic Surveyor
- Party Chief
- Processing Geophysicist
- Project Manager
- Project Surveyor
- Reports Coordinator
- Survey Engineer / Technician
- Survey Representative



ROV, Diving & Inspection

The world’s need for subsea services remains as pressing as ever. In order to meet this demand Atlas’ ROV, Diving & Inspection specialists are committed to find experienced and highly motivated personnel across the subsea sector.

Atlas’ 30 year track record in providing professionals to the offshore industry gives us a wealth of experience that we use to match professionals to the most exciting opportunities with the world’s leading subsea companies. The experience and knowledge gained by our specialists based in Banbury and Lowestoft in the UK, means that when it comes to ROV, Diving and Inspection recruitment there really is no other place to go.

From sourcing ROV, plough and trenching teams, air and sat dive crews and welding, NDT, coatings and metallurgic and corrosion inspection personnel, our team are able to support high-profile projects from inception to completion.

Working with leading players in the oil & gas sector, Atlas Professionals are able to provide professionals for a variety of work-scopes such as; EPIC, SURF, drill support and IRM. Equally, Atlas Professionals work closely with major companies within the burgeoning renewables, telecoms and pipe-lay markets. Together with

our unsurpassed industry knowledge and track record in subsea cable and pipe-lay, plough and trenching projects, touchdown monitoring and rock dumping, we’re here to find the right people for the job.

Our specialist areas include, but are not limited to:

- IRM
- SURF
- EPIC
- Subsea Construction
- Well Intervention
- Drill Support
- Pipe-lay Support
- Fibre Optic & Power Cable Lay Support
- Ploughing and Trenching (Cable, Pipe)
- Sat & Air Diving support
- Subsea Welding Inspection
- Coatings & Inspection
- Aerial Drone Inspection
- Scientific / Oceanographic Research

Our reach of industry talent

- | | | |
|------------------------------|--------------------------------------|---|
| • ROV Pilot Technician | • Equipment Supervisor | • Mechanical / Electrical Dive Technician |
| • ROV Tooling Tech | • Shift Supervisor | • Life Support Technician |
| • ROV Supervisor | • 3.4 Underwater Inspection Engineer | • Life Support Supervisor |
| • ROV Superintendent | • Air Diver 3.1u / 3.2u / DMT | • NDT Rope Access Technician |
| • Trenching Pilot Technician | • Sat Diver 3.1u / 3.2u / DMT | • Coatings Inspection |
| • Trenching Supervisor | • Diving Supervisor | • UAV Drone Pilot |
| • Trenching Superintendent | | |
| • Equipment Technician | | |



Offshore Management & QC

We believe the right expertise and management is fundamental to the success of an offshore project. Our aim is to provide highly qualified and experienced professionals to the industry, to oversee our clients' offshore operations and to ensure that their projects are conducted safely, effectively and to the highest possible standards.

In an ever-evolving offshore industry with higher demands on accuracy and performance, we recognise the increasing need for expert knowledge and quality control during offshore survey and construction operations.

We are skilled at matching the right consultants to our clients' needs; we understand the operational aspects of the business thanks to our long track record, and we have top-level staff with first-hand offshore experience. Because we understand the need for flexibility in the industry, we also have a trained team specialised in short-notice assignments. We are experts in the logistics of mobilising our professionals from anywhere in the world to our clients' sites on time, safely and at the lowest possible cost. We make sure that all our professionals are fully compliant with local legal and fiscal regulations, and that they are in possession of valid certification qualifying them to work at specific locations.

All our personnel are covered by full liability, travel and accident insurance including medevac. We provide a 24-hour emergency duty officer service manned by our trained staff.

Our specialist areas include, but are not limited to:

- Deep Seismic (2D, 3D, 4D, OBC, OBN)
- Environmental (MMO, MMSO, PAM)
- Geophysical and Hydrographic Surveys
- Site Surveys and Route Surveys
- Geotechnical Investigations
- Subsea Construction and Installations (Platforms, Pipe lay, cable Lay, Aslaid)
- Subsea Positioning (LBL & Metrology)
- Rig Moves (Jack-up and Semi-sub)
- Inspection, Repair and Maintenance (ROV, OOS, Trenching, Rock Placement)

Typical consultants we provide

- | | | |
|--|-------------------------|----------------------------|
| • Survey Client Representative | • HSE Representative | • Project Surveyor |
| • Seismic QC Representative | • Marine Representative | • Cable Route Engineer |
| • Diving and ROV Inspection Representative | • Marine Manager | • Environmental Specialist |
| | • Project Manager | • Site Manager |



QHSE

In sectors with ever-increasing QHSE demands, Atlas helps to meet challenges head on by providing professionals with a wealth of industry experience that enables them to understand and foresee the relevant QHSE topics that may arise within any particular project.

Atlas has a comprehensive understanding of the specialised field of QHSE. Be it a (Q)HSE Engineer, Manager, Technician or Safety Officer, we regularly work with and can deliver the right people for the job. We provide professionals comprising a wide range of QHSE disciplines who can help our clients develop, implement and maintain compliance procedures within administrative and procedural activities as stipulated in their QHSE system.

Atlas Professionals is unique in its ability to provide high-level QHSE Specialists across such a broad range of energy and marine sectors. Our well-trained and highly experienced QHSE specialists are carefully selected for

their pro-active and practical approach, ensuring that QHSE compliance is achieved with minimum disruption to daily operations. Our professionals provide practical advice to make sure that QHSE development strategies are robust, achievable and aligned with industry best practice.

Atlas Professionals delivers the staff you need to design, implement, maintain and evaluate QHSE systems. From one-off short-term assignments to long-term project support and advice, we are able to supply professionals that support all aspects of QHSE. Equally important, we provide our professionals with all the support they need to ensure their optimal performance.

An exceptional professional network

- HSE / Medic
- HSE Advisor
- HSE Consultant
- HSE Coordinator
- HSE Engineer
- HSE Manager
- HSE Representative
- HSE Site Manager
- HSE Supervisor
- Medic
- QA Manager
- QA / QC Coordinator
- QA / QC Inspector
- QHSE Advisor
- QHSE Coordinator
- QHSE Engineer
- QHSE Manager
- QHSE Technician
- Safety Officer
- QA / QC Engineer
- QC Lead



Technical Inspection Services

With our extensive knowledge of the Technical Inspection Services (TIS) market, we are able to provide and mobilise the right personnel to verify product or manufacturing quality and/or delivery. Our skilled and qualified professionals all have extensive experience within their specific discipline.

Our TIS professionals have a wide range of market-leading knowledge and are well qualified to oversee all essential aspects in the areas of inspections, tests, reviews, witnesses of special processes, verifications of measurements and testing results, assessments of workmanship, and reporting of supplier progress. We intensively liaise with our clients and their suppliers to ensure that items, processes and other related matters are properly surveyed and monitored. Compliance is thus ensured during critical manufacturing, inspection and test stages. Moreover, the client is kept informed at all times through detailed and timely reporting of conditions and results.

Internationally, we provide personnel located close to the world's major industrial suppliers to provide cost-effective support with the value-added benefit of local knowledge. Our experienced technical personnel conduct services at suppliers, sub-suppliers, construction sites or operating facilities in accordance with clients' international or national standards.

We also provide specialised auditing services for independent assessments of suppliers' administrative, operating, or quality management systems. Certified auditors can also evaluate a company's formal management system against accepted national or international standards.

Our specialist areas include, but are not limited to:

- Valves and Fittings
- Pressure Retaining Equipment
- Heat Exchangers
- Rotating Equipment
- Tubular
- Drilling and Production Equipment
- Structural Steel
- Non-Destructive Testing
- Welding
- Electrical
- Instrumentation
- Supplier Assessment / Audits
- Expediting

The most valuable specialists

- | | | |
|--------------------------------|---------------------|--------------------|
| • General Mechanical Inspector | • Welding Inspector | • Supplier Auditor |
| • Rotating Inspector | • NDT Inspector | • Expeditor |
| • Tubular Inspector | • E&I Inspector | |



Marine Environmental

Our well-trained and highly experienced Marine Mammal Observers (MMOs) and Passive Acoustic Monitoring (PAM) specialists are selected for their proactive and practical approach to ensure that compliance is achieved with minimum disruption to survey operations. Mitigation is in accordance with the regulatory guidelines that pertain in the survey location, such as JNCC and BOEM.

The role of environmental personnel in offshore operations is key to ensuring that surveys are compliant with existing mitigation guidelines. We supply MMOs and PAM Operators for offshore projects worldwide. Whether seismic exploration, oil rig decommissioning, offshore wind farm construction, cable laying or other offshore activities, Atlas Professionals has the right environmental personnel for you. Our MMOs and PAM operators hold valid offshore survival and medical certificates and local personnel can be sourced regionally to comply with local content regulations.

All our consultants are knowledgeable regarding local environmental legislation and have extensive field

experience and expert knowledge of industry regulations. We provide personnel with a high level of spoken and written English to ensure that reports are produced to a high standard. All final reports and recording forms are rigorously checked by our in-house environmental team before they are submitted to the client and, where necessary, the relevant government advisory authority.

Our specialist areas include, but are not limited to:

- seismic exploration
- oil rig decommissioning
- offshore wind farm construction
- cable laying

The right **environmental** personnel

- *Marine Mammal Observer (MMO)*
- *Marine Fauna Observer (MFO)*
- *Passive Acoustic Monitoring (PAM) Operator*
- *Marine Biologist*
- *Environmentalist*
- *Oceanographer*
- *Fisheries Liaison Officer (FLO)*
- *Environmental Impact Assessment Advisor*



Offshore Wind & Subsea Cables

One of the main roles of Atlas as a trusted personnel agency is to recognise and understand the expertise required for a particular project. We correctly select the right candidate for the right job by assessing technical skills, qualifications and experience as well as some of the softer skills such as personality, preferred work culture and management ability.

Atlas Professionals delivers reliable and flexible personnel solutions to the international offshore market. We provide the staff you need to plan, install and operate offshore wind farms. We take pride in our reputation for supplying the most skilled, loyal and experienced people in the industry.

Our professionals have a wide range of market-leading knowledge and as such they can provide practical advice and ensure project development strategies are robust, achievable and aligned with industry best practice. From one-off short-term assignments to long-term project support and advice, we are able to supply professionals that support all aspects of offshore work.

A selection of people you need to build and operate an offshore wind farm

- Client Representatives
- Offshore Management
- Marine Coordinators
- Offshore Superintendents
- Full Cable Installation Crew
- Tower Team Riggers and Supervisors
- Cable Plough Technicians and Operators
- Trenching / Jetting and Burial Personnel
- Project Engineers / Managers
- On and Offshore Health and Safety Manager
- Offshore Medics
- Commissioning Engineers
- Cost and Bid Engineers
- Commercial / Procurement Managers
- Document Controller
- Logistic / Permit Coordinator
- Senior Authorised Persons (SAP) – Up to 400kV
- Mechanical and Electrical Technician
- Cable Technicians / Jointers / Testers



Discipline Engineering & Project Controls

Atlas Professionals is unique in its ability to provide engineers and project controls professionals across a broad range of energy and marine niches. In addition to finding the right technical people for all departments and levels, we offer tailored HR solutions, including a full suite of taxation, administrative, logistics, and legal services.

In the current business environment, demand for all technical specialists is exceptionally high, especially in the energy and marine industries. Despite the scarcity, Atlas' dedicated professionals are well positioned to provide clients with the world's most experienced and committed engineers. Quality assurance, an eye for detail and high-level technical support are the key deliverables of our professionals. Extensive industry experience and advanced project management skills are, of course, prerequisites for all our professionals.

Within our Discipline Engineering & Project Controls division, we supply onshore and offshore project

management, project support and technical engineering personnel. We have the people you need to deliver on tenders and contracts, as well as the planning, engineering, design, construction, installation and commissioning phases of all types of projects & constructions – ranging from offshore production platforms, to refineries, wind farms, subsea structures, and pipe and cable laying projects.

In addition to engineers, we also provide professionals on an operational level, offering our clients a complete solution for every specialist personnel matter.

Wide range of specialists

- Mechanical Engineer / Designer
- E&I Engineer / Designer
- Structural Engineer / Designer
- Commissioning Engineer
- Commissioning Supervisor
- Process Engineer
- Piping Engineer / Designer
- Pipeline Engineer / Designer
- Installation Engineer / Manager
- Construction Engineer
- Construction Supervisor
- Maintenance Engineer
- Maintenance Supervisor
- Project Controls Engineer
- Project Controls Manager
- Planning Engineer
- Document Controller
- Buyer / Purchaser
- Expeditor
- Project Engineer / Manager
- Cost Controller
- Cost Engineer
- Logistic Coordinator / Manager
- Contracts Engineer / Manager
- Reservoir Engineer
- Geophysicist
- Geologist
- Petroleum Engineer
- C&A Engineer
- Waste Coordinator



Drilling & Well Services

An extensive network comprised of seasoned professionals makes all the difference in an industry with a shortage of qualified staff. Atlas’ dedicated recruitment specialists are continuously focused on finding experienced drilling and well professionals for onshore and offshore positions that require their specific skill set and meet their professional ambitions.

As qualified professionals are scarce, Atlas operates from a broad global network of offices. Our people-based company is centred on recruitment specialists with profound industry knowledge. Years of hard-earned experience have taught us the language of the industry, and given us a genuine understanding of our clients’ needs and desires. Numerous drilling and well services companies, drilling contractors, and oil and gas companies have partnered with us for years in long-term preferred supplier relationships.

Our experienced, multilingual team speaks the local language and understands the challenges that may arise within a particular project. With that in mind, a selection

takes place of professionals whose qualities connect seamlessly to our clients’ needs. All our professionals – from Roughnecks to Drilling Supervisors and Company Men – possess the skills and knowledge to ensure that operations are carried out safely and that operational strategies are achievable and aligned with industry best practice. Our professionals have years of work experience in the most challenging environments around the world, and are active in areas as diverse as Eurasia, Western Europe, the Middle East and North Africa.

Atlas Professionals offers tailored HR solutions, including a full suite of taxation, administration, logistics, and legal services – including up-to-date compliance advice.

Our network of skilled people

- *Cementer*
- *Cementing Operator / Supervisor*
- *Coiled Tubing Engineer / Operator*
- *Coiled Tubing Supervisor*
- *Company Man*
- *Completions Engineer*
- *Derrickhand*
- *Directional Drilling Engineer*
- *Driller*
- *Drilling Engineer / Manager*
- *Drilling Superintendent*
- *Drilling Supervisor*
- *E&I Technician*
- *Field Service Manager*
- *Fishing Coordinator / Supervisor*
- *Fracturing Engineer*
- *Mechanic*
- *Mud Engineer*
- *MWD/LWD Engineer*
- *Roustabout*
- *Slick Line Operator / Supervisor*
- *Toolpusher*
- *Well Engineer*
- *Well Service Engineer / Operator*
- *Well Service Supervisor*
- *Well Test Engineer / Supervisor*
- *Wire Line Operator / Supervisor*



Production & Maintenance

By making every effort to recognise and understand the expertise required for a particular project, we are able to provide the best-qualified professionals in a timely and responsible manner. Thanks to our excellent reputation in the industry and a network of offices around the world in key oil and gas regions, Atlas is in the unique position to locate, recruit and place highly qualified professionals in the energy industry worldwide, onshore as well as offshore.

The oil and gas sector is uniquely innovative and dynamic – a global arena built on the talents and ambitions of true specialists whose expertise drives the industry forward. We are committed to the ongoing development and education of our professionals to ensure that they perform at the highest levels. Not surprisingly, such dedication often leads to long-term working relationships with our professionals: some have been with us for over 25 years. We take pride in providing specialised and highly competent professionals who can make a difference in to our clients' organisations.

As oil and gas fields become more remote, alternative ways of producing oil and gas have become increasingly important. Atlas helps the industry to meet these challenges head on by providing professionals who

have the market-leading knowledge and experience to be at the forefront of both existing and new production technologies.

Over the years we have built up a broad and dependable group of well-trained production and maintenance specialists who work for Atlas in fixed positions with our clients. Additionally, we provide professionals on a consultancy basis.

Our specialist areas include, but are not limited to:

- Production platforms
- Onshore gas plants
- Underground gas storage locations
- LNG Plants
- FPSO's

Our **focus** disciplines

- Process Operator
- Operations Manager
- Operator/Mechanic
- Operator/E&I
- CCO Operator
- Crane Operator Offshore
- Mechanic
- Electrician
- E&I Technician
- Offshore Installation Manager
- Logistical Coordinator
- Materials Coordinator



Platforms & Jack Ups

Atlas' flexible specialist services allow our clients to either outsource their recruitment and HR function entirely, or to use our services to complement their existing in-house capacity. In addition to selecting the right professionals for all types of platforms and jack ups, we offer tailor-made HR solutions, including a full suite of taxation, administration, logistics, and legal services.

We have been in the energy and marine industries for over 30 years and we make it our business to know everything there is to know about the industry and our clients' needs. We have grown into a leading company that provides specialist personnel worldwide for jack ups, self-propelled vessels, large crane vessels and semisubmersibles. Our presence in 16 key (renewable) energy regions enables us to provide professionals on the move – from single placements to entire crews and from OIMs to Deckhands or Riggers.

Our professionals are fully certified and possess

high-level knowledge in a variety of disciplines, such as mechanical, electrical and lifting. We cooperate closely with training centres around the world to provide our professionals with specialised training and personal development programs – all to ensure that the requirements and high standards of our clients are met.

Our specialist areas include, but are not limited to:

- Jack-up rigs
- Self propelled jack-up rigs
- Semi submersible platforms (DP and moored)
- Accommodation platforms

A selection of **valuable specialists** that we provide

- | | | |
|---------------------------------|-----------------------------|-------------------------------|
| • Offshore Installation Manager | • Barge Engineer | • Logistical Coordinator |
| • Master / DPO | • Barge Master | • Mechanical Technician |
| • Chief Officer | • Crane Operator Heavy Lift | • Offshore Superintendent |
| • Chief Engineer | • Deck Supervisor | • Radio Operator |
| • 2nd Officer | • HWO Operator / Supervisor | • Electrician |
| • 2nd Engineer | • Jacking Engineer | • Rigger Foreman / Supervisor |
| • Able Seaman | • Lifting Supervisor | • Superintendent |



Dredging & Port Construction

Atlas Professionals has a long, successful history with large multinational companies as well as smaller niche organisations focused on dredging projects around the world. With the benefit of local knowledge and international experience, we are able to provide clients with the right professionals for projects involving land reclamation, building and maintaining shorelines, harbours, and infrastructure.

With over 30 years of experience, Atlas Professionals has grown to become a no-nonsense HR service provider that delivers experienced and competent professionals to the dredging industry. Our extensive and carefully managed in-house database of professionals enables us to find the right person for the right job in a timely and efficient manner. Atlas' recruiting specialists are dedicated to maintaining these valuable relationships.

All our services are tailored to meet the individual needs of our clients. Our personal approach is highly valued, as is our ability to deliver on short notice, no matter how complex the task. Day in, day out, we find personnel solutions regardless of nationality, tax residency, country of employment, or vessel's flag. We provide dredging

professionals for all types of equipment, such as hopper suction, cutter suction, and dipper dredgers. Our professionals – from Dredge Masters to Multicat Skippers and Pipe Operators – have major fleet and regional experience and are reliable and fully certified.

Our specialist areas include, but are not limited to:

- Trailing Suction Hopper Dredger
- Cutter Suction Dredger / Backhoe Dredger
- Split Hopper Barge
- Subsea Rock Installation Vessel
- Floating Sheerleg / Cranebarge
- Multicat / Tug / Workboat
- Pontoon / Booster Station
- Harbour and Seagoing Tugs / Salvage Vessels

The right mix of experience & skills

- | | | |
|------------------------------|------------------------------|---------------------------|
| • 1st Officer / DPO | • 3rd Skipper Cutter Dredger | • Engineer Cutter Dredger |
| • 1st Skipper Cutter Dredger | • Able Seaman | • Master / DPO |
| • 2nd Engineer | • Backhoe Operator | • Salvage Master |
| • 2nd Officer / DPO | • Barge Engineer / Master | • Pipe Operator |
| • 2nd Skipper Cutter Dredger | • Tug Master | • Sandfill Master |
| • 3rd Engineer | • Chief Engineer | • Multicat Skipper |
| • 3rd Officer / DPO | • Chief Officer / DPO | • Superintendent |



Offshore Marine

The Offshore Marine division is specialised in providing HR solutions for complex demands in the offshore marine industry. Our local knowledge and many years of international experience guarantee compliance in all HR solutions we offer, always taking into consideration factors such as nationality, tax residency, and country of employment.

With a rich history in the marine sector, Atlas has grown in the last 30 years into a global specialist in providing offshore marine professionals for vessels – from single placements to entire crews, from stewards to masters.

Our reliable and fully certified professionals have extensive fleet and regional experience, ensuring that their performance is fully aligned with industry best practice.

Atlas Professionals has developed into an industry leader providing competent, experienced personnel to the offshore marine industry. We are proud of the longstanding relationships with our many clients and professionals, who believe in and benefit from our specialist approach.

Our specialist areas include, but are not limited to:

- Survey and Survey Support Vessels
- Platform Supply Vessels / Anchor Handling Vessels
- Subsea Support Vessels / Diving Support Vessels
- Offshore Construction Vessels
(Cable and Pipe Lay, Crane Vessels, etc.)
- Heavy Lift Vessels
- Emergency Response and Rescue Vessels / Standby Vessels
- Well Stimulation and Intervention Vessels
- Floatels
- Seagoing Tugs
- Crew Transfer Vessels
- Accommodation barges

Experienced seafarers of any rank

- | | | |
|------------------------|----------------------|--------------------------------|
| • Master / DPO | • Cook | • Electrical Technical Officer |
| • Chief Officer / DPO | • Chief Engineer | • Chief Mechanic |
| • 1st Officer / DPO | • 1st Engineer | • Rigging Supervisor |
| • 2nd Officer / DPO | • 2nd Engineer | • Barge Master |
| • 1st Maritime Officer | • 3rd Engineer | • Lifting Supervisor |
| • Maritime Officer | • Motorman | • Crane Operator Heavy Lift |
| • Tug Master | • Oiler | • Deck Engineer / Foreman |
| • Radio Operator | • Barge Engineer | • Rigger |
| • AB | • Hydraulic Engineer | • Deckhand |
| • Chief Cook | • Chief Electrician | • Bosun |



Merchant Shipping

Numerous shipping companies, large and small, have partnered with us for over 30 years in preferred supplier relationships. We take pride in our well-deserved reputation for supplying skilled, loyal and experienced seafarers to the industry.

Our long-term business relationships are the result of our ability to deliver professionals with the right mix of experience and skills – as well as a profile that matches our clients’ organisational cultures. We work with seafarers from different regions and countries such as Western Europe, the Baltics, Ukraine, India, Indonesia and the Russian Federation. Whether it is a container vessel, bulk carrier, tugboat, heavy cargo vessel, Ro/Ro vessel or tanker – we know the specific requirements of the personnel needed on these vessels.

Atlas’ local offices across Europe, South America, Australia and Asia support projects all over the world. We provide single placements and complete crews, from Able Seamen to Masters and from Oilers to Chief Engineers, with guaranteed quality, flexibility and continuity. Atlas’ flexible specialist services allow

our clients to either outsource their recruitment and HR function entirely, or to complement their in-house capacity with our services. Our total crewing concept includes all aspects of personnel management, including mobilisation, work permits, planning, and up-to-date compliance advice.

Our specialist areas include, but are not limited to:

- Dry Bulk Vessels
- Container Vessels
- General Cargo Vessels
- Heavy Lift Vessels
- Multi-purpose Vessels
- Tankers
- Ferries
- Livestock vessels

We provide single placements and complete crews

- | | | |
|------------------------|-----------------------|----------------------|
| • Master | • Maritime Officer | • Chief Engineer |
| • Master / DPO | • Radio Operator | • 2nd Engineer |
| • Chief Officer | • Bosun | • 3rd Engineer |
| • Chief Officer / DPO | • AB | • Motorman |
| • 2nd Officer | • AB / Crane Operator | • Oiler |
| • 2nd Officer / DPO | • AB / Cook | • Fitter |
| • 3rd Officer | • Cook | • Electrician |
| • 3rd Officer / DPO | • Deckhand | • Electrician Rating |
| • 1st Maritime Officer | • Ordinary Seaman | • Messman |

The international solution for any need, time or place

Each day our clients entrust us with complex recruitment tasks that cross oceans and borders. This is why Atlas Professionals operates from 24 offices in 16 countries on 5 continents. Around the globe, wherever and whenever needed, we introduce professionals to a wide range of companies in the energy and marine industries.

Feel free to contact us at your convenience with any questions or queries. We are here for the industry that always looks towards the next frontier. And for the professional with the talent and determination to get there.



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|-------------------------------------|-----------------------------|--|-------------------------------------|---|
| Australia Perth | India Mumbai | The Netherlands Capelle a/d IJssel Hoofddorp Urk | Russian Federation Moscow | United Kingdom Banbury Bristol Exeter Newquay Lowestoft |
| Brazil Rio de Janeiro | Indonesia Jakarta | Norway Stavanger | Singapore Singapore City | |
| Cyprus Limassol | Kazakhstan Aktau | Romania Constanta | Spain Vic | |
| Germany Emmerich am Rhein | Latvia Riga | Ukraine Odessa | | |

